



## District 5360 Rotary Employment Partnership



Alberta Association for  
**Community Living**  
serving children and adults with  
developmental disabilities for over 50 years



### Rotary Employment Partnership and Alberta Treasury Branch Team Up Again!



#### Extra! Extra! New REP Sub-Committee Now Active at Rotary Club of Calgary!

We are pleased to announce that there is a new sub-committee newly formed to further the activities and goals of the REP within the Rotary Club of Calgary. You should consider starting a similar committee in your own club! Keep up the great work, Rotary Club of Calgary!

On May 20<sup>th</sup>, Rotarians at the Rotary Club of Calgary had the privilege of a special presentation by Dave Mowat, CEO of ATB, and his employee, Cody. Arranged by Al McMillan and Mike Colborne, this humorous and touching presentation highlighted the role of the Rotary Employment Partnership in creating meaningful jobs that add value *and* human-dignity to the workplace. This event has generated a lot of great buzz in the Rotary community and the momentum of the Partnership here in Calgary is building! As it happens, ATB Financial is expanding their involvement in the Partnership to the Brentwood branch here in Calgary. They are currently interviewing candidates for a Customer Service role. Let's all keep up the great work and make the Partnership of 5360 thrive!

[Click here for more information!](#)



# Let's get started today!



## **What do I have to offer?**

You may think at first that there are no jobs at your workplace for someone with a developmental disability. Take a look around. Ask your managers to list the things that they need done and do not have time to do, or that take time away from more skilled employees. The possibilities are endless and you do not have to work this out alone. If you are not sure how a person with a developmental disability can fit into your business, call us. We can give you a realistic idea about the jobs that someone can do for you.

[Check out our videos!](#)

## **Job Seeker Snapshot**

**Nathan C.** is a caring, kind, and friendly individual with a variety of great skills for the workplace. Nathan studied Child Care and Photography at Bow Valley College and earned his Child Care Staff Qualification Certificate as a Child Development Assistant. Beyond a passion for childcare, and other caretaking roles, Nathan is a trained and skilled photographer, amongst other talents. Nathan would like to find employment where he can utilize either of these skills and training in addition to his helpful attitude, patience, and endearing attitude. Nathan would ideally like a position where his patience and caring would be effective, such as Customer Care.

## **If you are an employer, here are some questions to ask yourself:**

- Are there jobs that are left undone at the end of the day because your staff cannot or do not make them a priority? Ask your managers and staff to consider making a list.
- Is this unfinished work causing stress for you or your employees?
- Are higher paid, more qualified employees doing tasks that take them away from more important priorities?
- Would some of these tasks provide "added value" for your customers?
- Would it be more efficient and cost effective to delegate these tasks to a part-time employee?
- Could a person with a developmental disability do this work?

**Rhonda** has many years of experience doing light housecleaning for seniors and persons with disabilities with Central Health Services. Rhonda also has several years of experience in filing and records management, as well as light cleaning at Taub Law Firm and Litwiniuk and Company. Rhonda is driven, independent, hard working, and diligent in her duties. She is looking for work doing light cleaning and/or office work.

## **Questions?**

For more information please contact:

[Click here to read real life stories about the Rotary Employment Partnership!](#)

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